We explored the impact of Covid-19 on business productivity and employee wellbeing.

Here's what we found...

# Coping after Covid

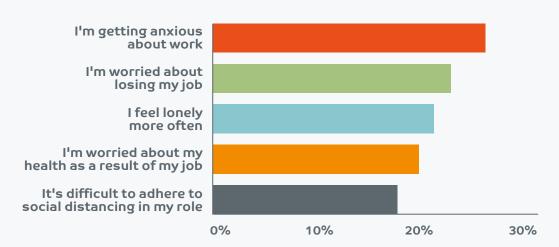




## Employees face on-going challenges

- of employees are feeling more anxious about work
- feel productivity is poor in their organisation
- of those in the health and care sector say their mental health is poor

#### Challenges faced by employees

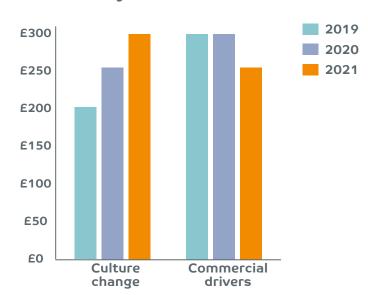




## What affects wellbeing spend?

- of HR leaders expect to increase their wellbeing budget in 2021
- want to do more in terms of wellbeing but company culture prevents it
- 17% less spent on wellbeing in the North of England compared to the South

#### Average wellbeing spend by motivation





### The case for wellbeing investment

- of HR leaders say the pandemic has made wellbeing a priority
- businesses have wellbeing strategies that are not fulfilling their potential
- could be added to the English economy by 2025 if wellbeing spend is maximised

### Percentage of HR managers rating employee productivity as 'very good'

